# **Mid Calder Primary School**



(Standards & Quality Report)

Mid Calder Primary School

Mid Calder
Livingston
West Lothian
EH53 ORR

United Kingdom

#### **ABOUT OUR SCHOOL**

Mid Calder Primary School serves the community of Mid Calder and the surrounding area. A significant number of pupils come from out with the catchment area.

There have been a number of significant leadership changes over this session. The previous Head Teacher retired in April 2018. The present Head Teacher took up her appointment in latter of part of June 2018.

The previous depute took up a secondment as acting Head Teacher from November 2017. An acting Depute Head took up the role at the end of November 2017 providing some continuity within the SLT, over the transition period. In addition the PT returned from maternity leave in May 2018.

Although there have been changes within our senior leadership team we have endeavored that any new staff are well inducted and that the pace of change has been carefully managed.

Mid Calder Nursery was currently opened in August 2017. This significant extension to the school, has offered excellent opportunities for real life contexts for learning in Early Level.

The new Team has been established in the base for the Session 2018/19 building on the good practice established in 2017/18. An experienced Nursery practitioner has led teaching and learning and will carry this on in the next 2018/19 session.

#### **IMPROVEMENT PRIORITIES**

Our improvement priorities are always based on the National priorities in the National Improvement Framework (NIF). Below we have indicated what progress we made with these priorities in Session 2017/18, what the impact has been and what our next steps will be to continue to address these priorities in Session 2018/19.

We have also shown which NIF driver for improvement we used – you can find out more about the National Improvement Framework and drivers at <a href="https://www.npfs.org.uk/wp-content/uploads/2016/01/NPFS">https://www.npfs.org.uk/wp-content/uploads/2016/01/NPFS</a> NIF E-1.pdf.

We have also indicated the links to quality indicators (QIs) in How Good is our School? 4 (HGIOS? 4) which is a key aspect of the Scottish approach to self-evaluation and school improvement.

| PRIORITY  | HOW DID WE DO?  |
|---|---|
| 1.  | We have made good progress.   |
| To raise attainment, especially in literacy and numeracy                          | What did we do?   |
| Our desired outcome for Session 2017/18 was to                                    | Appointed staff attended Cluster Meetings CPL on Tapestry Programme fed back to staff on ideas/recommendations through the year. This will need to be further embedded in 2018/19 session |
| All pupils experience high quality learning and teaching in all classrooms.       | Professional dialogue meetings resulted in teachers being more confident in reporting where children are in their learning.   |
| Learners and staff involved in rich dialogue which include next steps             | Cluster and school moderation took place across the year to enable staff and pupils to engage in purposeful dialogue about attainment and achievement of a level.                         |
| and aspirations.  Learners leading their own learning and the learning of others. | Lesson observations took place to quality assure teaching and learning through school in Autumn and Spring Terms Staff using progression pathways and benchmarks.                         |
| Improvement in Literacy for all:  | Teachers very aware of pupils' progress and needs  Consistency of assessments taking place across the school e.g. Jolly   |
|   | phonics /SEAL assessments   |
| Improved knowledge and  | Use of benchmarks to create assessments.  |
| understanding of literacy   | 'Big writing' established within the school   |
| progressions leading to   | Good links to moderation of work  |
| further opportunities for moderation at school and                                | Staff use benchmarks and E's & O's for planning   |
| cluster level.  | Staff plan collegiately and share successful planning with staff across   |
| Improved staff  | the school  |
| confidence in the   | Achievement and attainment meetings have been scheduled and   |
| learning, teaching and  | forward plan discussions have been carried out around specific  |
| assessment in progress  | questions   |
| of spelling. Raised attainment in   | SFL are very good at sharing assessment data, forward planning and  |
| spelling through  | evaluations with relevant staff   |
| implementation of   | Staff have been willing to take on the new SNSA training and carry them out, they have also competed the SNSA data training   |
| revised progression in spelling across all stages                                 |   |
| of the school.  | ELC   |
| Improvement in Numeracy for all:  | Natural resources are established in the Nursery to enhance learning experiences  |
|   | Embedded learning areas within the nursery setting  |
| Attainment for learners   | Ideas given for home learning to extend learning opportunities at   |
| will be further improved  | home  |
| through embedding   | nome  |
| concrete, visual abstract   | Fuidance indicates the impact is:   |
| in pedagogy in the  | Evidence indicates the impact is:   |
| teaching of number as whole school  | Learnans and now undertaking master elegans   |
| methodology.  | Learners are now undertaking master classes   |
|   | Learners involved in 'peer teaching' Learners have selected their own IDL   |
| NIF Driver(s):  | Learners have selected their own IDL  |

School/ELC Improvement
 School/ELC Leadership
 Teacher/Pract Professionalism
 Parental Engagement
 Assess. of Children's Progress
 Performance Information

#### HGIOS?4 QIs:

1.2 1.2

1.3 1.3

2.3 2.3

2.7 2.7

2.1 2.1

3.1 3.1

3.2 3.2

Learners involved in Key questions on IDL plan. Learners are able to access ICT within many lessons.

Our next steps will be to:

- Embed the Tapestry CPL feedback/initiatives into the school through regular updates in staff meeting/CAT sessions
- Staff training in data analysis CEM, SIMD, Insight, wellbeing indicators, behaviour, attendance, levels need to be developed next session
- Raise profile or I-achieve/similar methods to celebrate wider achievement.
- Establish a systematic way of tracking progression in writing related to the benchmarks and specific to genre/pupil choice
- Purchase of further assessment resources e.g. Jolly phonics /comprehension resources P1-P3
- Avoid unnecessary repeated assessments

2.

To close the attainment gap between the most and least disadvantaged children

Our desired outcome for Session 2017/18 was to

Improved attainment in literacy at P1, P4 and P7 stages as a result of focused supports and interventions.

Favourable comparison to cluster and national attainment.

Improved attainment in numeracy at P1, P4 and P7 stages as a result of focused supports and interventions.

Robust planning, assessment and tracking to ensure clearer identification of gaps in learning being identified, addressed and supported.

## NIF Driver(s):

School/ELC Improvement

School/ELC Leadership

Teacher/Pract Professionalism

Parental Engagement

Assess. of Children's Progress

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## HGIOS?4 QIs:

1.2 1.2

1.3 1.3

2.3 2.3

2.7 2.7

3.1 3.1

3.2 3.2

We have made good progress.

What did we do?

Introduction of SNSA

CEM data used from last year for groupings

P1 literacy profiles also used for groupings in P2

SWST/SWRT carried out

Some tracking and monitoring spreadsheets maintained throughout the year

PEF funding has been awarded this year for a Numeracy development officer and additional PSW to support targeted support in the upper areas

Targeted support was started in term 1

Diagnostic gaps have been identified to class teachers and this has been detailed from P1 to P4 (to be extended to PEF pupils P5 to P7 August 2018

Evidence indicates that the use of Pupil Equity Funding has had the following impact on learners:

Learners have received a targeted programme of support, particularly in Numeracy throughout the year

Learners are accessing a broader range of numeracy and Literacy within lessons and through intervention sessions

Learners have had the opportunity to use tactile resources e.g.

Numicon to develop conceptual understanding

There has been an impact on closing the gap between learners especially in terms of pupil self-confidence (quality assure when data fully available in Aug 2018)

Our next steps will be to:

- To use PEF training more widely with PSWs to strategically target leaners within classes
- To analyse council data (Aug 18) specifically to measure impact of PEF intervention support
- Create a programme of support for named pupils which focuses on Nurture as well as Literacy and Numeracy
- Roll out a plan for INSET for PSWs to use and employ existing purchased resources to facilitate positive intervention sessions

#### 3.

To improve children and young people's health & wellbeing

Our desired outcome for Session 2017/18 was to

Further embed growth mind-set to support inclusion of all learners
Wellbeing and development of all pupils is supported through a whole school nurturing approach

#### NIF Driver(s):

- School/ELC Improvement
   School/ELC Leadership
   Teacher/Pract Professionalism
   Parental Engagement
- ☒Assess. of Children's Progress☒Performance Information

#### HGIOS?4 QIs:

2.1 2.1

2.4 2.4

2.7 2.7 3.1 3.1

3.2 3.2

We have made good progress.

What did we do?

Staff to using principles of growth mind-sets across the school building on cluster and school initiative from previous session.

Continued to raise awareness with parents including input from the Educational Psychologist.

Some development of outdoor learning opportunities from P1 to P7.

Children are aware of the values in the infants and these are linked into our community contracts and living values award, reflection logs (loss of free time Friday) etc.

Children are taught through Sex Ed programme to establish understanding and values

Children are able to use ChildLine appropriately.

We have created an Inclusive school environment where children's needs are met and issues between children are dealt with quickly.

We understand, value and celebrate diversity and challenge discrimination

Staff and some pupils increasingly aware of rights of the child.

# <u>ELC</u>

Home visits and play dates built good initial relationships with families Open nursery, parents welcome at all times (Pop in and Play etc.) Communication with other agencies to support wellbeing

Wellbeing indicators embedded in to every day practice.

Responsive and changeable wellbeing display, highlighting children's achievements in each of the indicators

Staff are vigilant when caring for the children in our setting.

Following the correct procedures if we feel children or families need further support

Inclusion of all children in events such as: nativity, parties etc.

Evidence indicates the impact is:

Learners now create class charters and Reflection logs Learners now receive Living our values certificates Learners are expressing their feelings clearly and developing selfawareness

Learners are very much involved in the life of the school Learners are treated fairly and wherever possible have the same experiences

Our next steps will be to:

- Whole school focus on language of wellbeing indicators.
- Use of a whole school resource for HWB e.g. Jigsaw.

| • | Revisit audit of pupil need across the whole school and nursery |
|---|---|
|   | whole school pupil  |

• To utilise some of the PEF funding for Nurture sessions throughout whole school.

4.

To improve employability skills, and sustained, positive school-leaver destinations for all young people

Our desired outcome for Session 2017/18 was to

All children's achievements are being recognised and tracked Learners have an improved understanding of the skills required for learning and the life of work

## NIF Driver(s):

School/ELC Improvement
 School/ELC Leadership
 Teacher/Pract Professionalism
 Parental Engagement
 Assess. of Children's Progress
 Performance Information

#### HGIOS?4 QIs:

2.3 2.3

2.6 2.6

2.7 2.7

3.1 3.1 3.2 3.2

3.3 3.3

We have made good progress.

What did we do?

Parents sharing experiences with certain classes

Partnerships with local college, high schools, parents and carers, local businesses and shops, Art galleries and museums.

Roles of responsibility given to upper stage children each year.

Parents/members of the community have been invited into school to share expertise and skills with children.

Good links with other professionals, parents and places of work.

Skills for learning, life and work are included in planning our topics.

# ELC

Parents helping in both the nursery and the garden Big Family Read

Parents visit nursery as specialists (hairdresser, paramedics, therapy dogs)

Online Learners Journey to communicate learning widely Visit to Cunnigar House, local café and walks to the village

Evidence indicates the impact is:

Learners have benefited from learning they may not otherwise have experienced.

Learners are broadening their understanding of work through topic learning Learners have been actively engaged in fund raising throughout the year Learners have a greater understanding of "Fair Trade' Learners keen to organise/initiate future fundraising Learners share learning with parents

Our next steps will be to:

- Make more use of the local community, utilise parents/volunteers and contribute more to the school community
- Sustained involvement in the Money Sense/Moneywise organisations for lessons, initiatives throughout the School Year
- Creation of an 'Enterprise' week in the School calendar

Learners new skills from other parents

# Our Achievements this year have included:

A sustained focus on Digital Learning throughout the year

Digital Learning Week- children shared their learning together successfully

Purchase and use of a wide range of practical resources in Numeracy

A developing understanding of moderated assessment procedures Successful participation in Fairtrade partnerships e.g. Lush from Livingston

Good participation and partnerships with STEM ambassadors
On-going fund raising initiated and led by children for outside charities and in-house initiatives

# **Capacity for Continuous Improvement**

Our school has demonstrated that it has the capacity for continuous improvement. We are highly reflective and evaluate continually to make improvements in our practice and learning activities.

How good is our school? The quality indicators\* show that:

| How good is our leadership and          | Leadership of Change 1.3          | Satisfactory |
|---|-----------------------------------|--------------|
| approach to improvement?                |                                   |              |
| How good is the quality of the care     | Learning, teaching and assessment | Good         |
| and education we offer?                 | 2.3                               |              |
| How good are we at ensuring the best    | Ensuring wellbeing, equality and  | Good         |
| possible outcomes for all our learners? | inclusion 3.1                     |              |
|   | Raising attainment and            | Good         |
|   | achievement 3.2                   |              |

### +How good is our Early Learning and Childcare?\* the quality indicators show that:

| How good is our leadership and approach to improvement?                      | Leadership of change 1.3                       | Good |
|--|--|------|
| How good is the quality of the care and education we offer?                  | Learning, teaching and assessment 2.3          | Good |
| How good are we at ensuring the best possible outcomes for all our learners? | Ensuring wellbeing, equality and inclusion 3.1 | Good |
|  | Securing children's progress 3.2               | Good |

<sup>+</sup>Delete if not relevant

\*(Indicators used in How good is our school?  $4^{\text{th}}$  Edition, Education Scotland 2015 and How good is Our Early Learning and Childcare 2016)