



EQUALITY IMPACT ASSESSMENT

The equality impact assessment process helps to ensure that our work meets the specific needs of our community, and that our services as a local authority are accessible to everyone.

Equality impact assessments are conducted in line with the following legislation:

- Race Relations (Amendment) Act 2000;
- Disability Discrimination Act 2005; and
- Equality Act 2006 (Gender Equality Duty).

This legislation is specific to the public sector in the UK and places a number of requirements upon the council in terms of review and amendment to policies.

The business case for the implementation of equality impact assessments within the council is clear. As well as helping us to comply with the law the process ensures that we take account of the specific needs of everyone who does, or may require to, access our services.

The council has conducted assessments throughout each of our services, looking at both existing and new policy areas.

We have published summaries of each assessment. Please follow the link below in order to view these or to find out more about specific policies.

<http://www.westlothian.gov.uk/sitecontent/documentlist/PolicyandEquality/?key=1778580>